

STATE OF ILLINOIS
Seventy-Second Session
Illinois Youth Legislature

Introduced by:

Referred to Committee: Blue 5

Senate Sponsor: Khushi Thakur

House Sponsor: Shrira Sarkar

Co-Sponsors: Amna Khan Zahra Nabavi

Delegation: **Waubonsie Valley High School**

A BILL

For an Act to create Chapter 305, Section 75 of the Illinois Compiled Statutes, relating to Mensuration products in the workplace.

BE IT ENACTED BY THE YMCA YOUTH LEGISLATURE OF THE STATE OF ILLINOIS.

1 Section I. Every workplace in the state of Illinois is required to provide menstrual
 2 products inside or in close proximity to all restroom areas. This will provide a more
 3 inclusive environment and protect the comfort of those who menstruate within the
 4 workplace.

5 Section II. In the event of a workplace failing to provide adequate access to
 6 menstrual products: the workplace will have a fine as listed: First offense is 110% of
 7 total cost of menstrual products for designated workplace, second offense is 140%,
 8 third offense is 170%, and fourth offense 200%.

9 Section III. The Occupational Safety and Health Administration (OSHA) will enforce
 10 the policy through regular inspection.

11 Section IV. Employers will be responsible for providing sufficient menstrual products
 12 for their employees. They must account for the cost of the products in their budget.

13 Section V. This Bill shall go into effect on June 1, 2021 upon the signature of the
 14 Youth Governor of the State of Illinois.